Gender Mainstreaming Approach

Improving the resilience of the agriculture sector in Lao PDR to Climate Change impacts

manfred.staab@gmail.com
OBJECTIVES

- Socio-economic empowerment of sexes
- Socio-economic equity of sexes
- Gender segregation and aggregation in data generation and analyses
- Gender specific outreach
- Gender specific activities
- Visibility of gender contributions
OUTCOME 1: KNOWLEDGE BASE

- Gender specific collection, formatting, analyses and interpretation of data and information
- Knowledge base allowing extraction of specific gender relevant data
- Gender segregated presentation in reports and in public
- Gender specific recommendations
OUTCOME 2: CAPACITY BUILDING

- Awareness and training modules targeting different functions of men and women in agriculture
- Importance of local food production and role of sexes
- Food conservation and preservation
- Impact of male migration on local adaption measures or disaster management
OUTCOME 3: COMMUNITY-BASED ADAPTIVE PRACTICE

- Extension will address different practice of men and women in agricultural hh and natural resources management
- Measures with focus on hh food security
- Specific steps for engagement of female community leaders
- Active engagement of Lao Women Union
- Measures with consideration of seasonal migration
- Gender and ownership of land, access to water and other inputs
OUTCOME 4: MONITORING AND LEARNING

- Set-up of gender Technical Working Group
- Preparation of gender Check-Lists
- Complementary gender audit
- Gender-segregated baseline
- Gender in development a fixed item in all reports and in agendas
- “Mobile Training Unit”
- Thematic report “Gender and AA2CC”
PROJECT MANAGEMENT

- Gender Action Plan
- International Women’s Day
- White Ribbon Day (violence in hh)
- Gender and M+E framework
- Gender quota among staff
- Gender ombudsperson (complaint investigator)
- Inclusion in Logframe Matrix and Risk Log
- Direct responsibility of PM / APM and UNDP Project Assurance
Thank You!

manfred.staab@gmail.com